

First Integrated Solutions Limited considers the health and safety of its employees, contractors and visitors (and others who may be affected by its activities) to be of paramount importance. This is underpinned by a fundamental belief that workplace injuries and occupational ill health are preventable and that good health and safety management is good business. Therefore the Organisation is committed to:-

- Maintaining a health and safety management system that complies with the requirements of OHSAS 18001 and maintaining third party accreditation to this standard.
- Continual improvements in and promotion of health and safety.
- Compliance with applicable legal requirements and with other requirements to which the organization subscribes that related to OH&S Hazards.
- The prevention of personal injury and work related ill health and damage to property and to protect anyone from foreseeable work hazards including the public, in so far as they come into contact with the Company or its products/activities.
- Where risks to safety or health need to be assessed under a specific duty or regulation, we will ensure that an assessment is carried out and that all actions shown to be necessary will be implemented. Provision and maintenance of safe and healthy working conditions, taking account of prevailing statutory requirements.
- Ensuring individual roles with respect to health and safety are clarified using a set of Personal Safety Standards.
- Outlining minimum acceptable standards for key operations and processes using a set of Operational Safety Standards.
- Encouraging all persons to challenge unsafe behaviours and acknowledge safe behaviour to promote a safe working culture.
- Encouraging all persons to report incidents (injuries or near misses), unsafe acts or conditions and assist in incident investigation with the objective of jointly developing measures to prevent recurrence.
- Actively encourage suppliers and subcontractors to promote good health and safety practices as part of supplier approval and monitoring procedures; and
- Co-operate with clients and other parties to reduce occupational health and safety risk.
- The Managing Director is ultimately responsible for the implementation of this policy and for the provision of resources and access to competent occupational health and safety advice. Our commitment to this policy will assist us to develop a positive health and safety culture throughout all areas and activities and by periodic review will ensure the policy remains relevant to our day to day business. This policy is available to personnel within First Integrated Solutions Limited and is posted on safety notice boards and issued to all new employees during initial inductions. It is also available to all interested parties upon request.

Signed:



Phil Cameron  
Operations & Compliance Director  
17<sup>th</sup> April 2017

