

## **1.0 Introduction**

- 1.1 First Integrated Solutions Limited is committed to providing a quality service in a manner that minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.
- 1.2 The Managing Director of First Integrated Solutions Limited has overall responsibility for the Environmental management of the organisation with advice given by the Operations and Compliance Director.

## **2.0 Commitment**

- 2.1 First Integrated Solutions Limited will integrate the consideration of environmental concerns and impacts into all of our decision making and activities.
- 2.2 First Integrated Solutions Limited will promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- 2.3 First Integrated Solutions Limited will train, educate and inform our employees about environmental issues that may affect their work.
- 2.4 First Integrated Solutions Limited will reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.
- 2.5 First Integrated Solutions Limited will promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources.
- 2.6 First Integrated Solutions Limited will avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- 2.7 First Integrated Solutions Limited will purchase and use environmentally responsible products accordingly.
- 2.8 First Integrated Solutions Limited will where required by legislation or where significant environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.
- 2.9 First Integrated Solutions Limited is committed to comply with legal requirements and every other requirement it subscribes to.
- 2.10 First Integrated Solutions Limited will communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- 2.11 First Integrated Solutions Limited will strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Signed:



Martin Suttie  
Managing Director  
28th March 2018